

Job description for:

Team Medic

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Summary:

A fully qualified Medic is an indispensable asset to any team operating in an austere and remote environment. ESS&SA's team element consist of at least one qualified medical trained operator to internationally first aid standards. Medical care should be present when team training and zeroing of firearms is being conducted. All ESS&SA personnel have Maritime Elementary First Aid Training and could be called upon to assist or stabilize a team member who was injured or shot. There are clear lines of communication between the TL and medical assistance during operations. The following will address the basic function of the Medic i.e. proper tactics during maritime operations on a client vessel. The ESS&S Security Team is aware of the fact that it is always better to act than to do nothing during a combat casualty situation

Roles and responsibilities:

- Assist the Team Leader (TL) in the evaluation of the risk assessment
- Observation of the crew
- Advise and assist the crew in the implementation of the hardening according to BMP
- Maintain internal/external checks of the hardening
- Assist the TL in determining a suitable location for the Citadel
- Regular checks of the Citadel and reporting to the TL
- Regular checks of the communication equipment to be used during watch on the bridge
- Assist the TL and 2IC in observation of the crew during the Citadel drill
- Assist the TL with the firearms and equipment check/maintenance and report to the TL in case of deviations
- Execution of test firing/zeroing and- or assisting with medical care
- Provide information during watch duties and advise the officers and crew with regard to safety and observation
- Observe ship safety routine, health and safety notices
- Provide written statements to the company and TL during an incident
- Comply with ISPS codes requirements in Port/OPL, when required
- Assist the TL in identifying suitable firing and tactical positions and the proper hardening of these positions
- Availability of attendance for the drills and exercises on board the vessels
- Liaise with ships medic and participate in first aid exercises
- Management of Trauma medical bag and request of resupply
- Liaison with ships team medic on normal medic situations and division of roles in an emergency situation
- Conduct training with the security team as refresher and familiarisation in conjunction with ships medic
- Ensure all medical documentation are completed and the ships log is filled in
- Contact the companies Medical Emergency Assistance as per contract
- Assist in maintaining the integrity of crime scene when attending to an injured person

Competencies:

- Thorough understanding of the current maritime piracy situation;
- Thorough understanding of the BMP and implementation thereof;
- Fair aptitude of analytical skills;
- Thorough knowledge, written and spoken, of the English language;
- General understanding of ship types;
- Ability to give clear and concise feedback to the TL;
- Basic knowledge of the maritime industry guidelines/conventions (e.g. STCW95, ISPS);
- Advance level of knowledge, skills and handling of various semi-automatic rifles / carbines;
- Understanding the usage of two way communication systems (VHF/UHF);
- Attention to detail and ability to respond accordingly;
- Ability to follow instructions and directions possessed in the chain of command;
- Basic knowledge of risk identification and responsibility to respond and react accordingly;
- Fair understanding of ballistic capabilities;
- High degree of professionalism and discipline;
- Good level of personal physical fitness;
- Understanding of the Master's authority;
- Integrity and teamwork;
- High level of initiative and motivation;
- Problem solving skills suitable for complex environment;
- Capacity to cope with unexpected development and disruptions;
- Thorough understanding of international legal principles of the laws of self-defence;
- Problem solving skills suitable for a complex and fast-moving professional environment;
- Ability to work under pressure for extended periods in a consistently composed and professional manner;
- Good organisation and time management skills, process-driven and eye for detail;
- Proactive, solution-based approach to taking on tasks outside your core competence;
- Enthusiastic and positive attitude under pressure;
- Ability to initiate emergency medical procedures;
- Understanding casualty management

Authority:

- Authority to react according to own judgement when perceiving an imminent threat;
- Authority to refuse unethical and illegal instructions;
- Authority to refuse furtherance of operations upon perceiving unsafe conditions;
- Authority to assist injured person during a tactical situation if deeming the coalition of the injured person as life threatening without jeopardising the fight;
- Authority to mobilise/contact Medical Emergency Assistance as per contract

Qualifications:

- STCW95;
- SSO/PDSD;
- MSO course (ESS&SA internal/ ISO28007/8269 level 3);
- Firearms competency certificate with detailed description of trained weapons and objectives achieved during training, including live firing (max 12 months);
- Internationally accredited first aid certificate, FPOSi, FAAW, TCCC (preferred MIRA,REMA, BLS, ALS, ICS, offshore medic) and must be able to work with an IFAK (Individual First Aid Kit).

Requirements:

- Minimum of 4 years of military/law enforcement and/or commercial security experience;
- Relevant operational experience as a team member;
- Seafarers Medical/ ENG1;
- Seaman book;
- Vaccination card (Yellow fever);
- Police clearance/Criminal record check (max 12 months);
- Psychological evaluation (Positive, max 12 months);
- Drugs & Alcohol tested (Negative, max 12 months);
- Must be in possession of an IFAK (individual first aid kit) with a valid content and must proof this by means of a picture that must be send to the HR manager during the vetting & selection process.

